



## The Good Dog Co.

*Detroit & Metro Detroit, Michigan*

Job Title: Dog Walker

Location: Detroit, Metro Detroit

Job Type: Part-time (10-30 hours per week), Hourly (non-exempt)

Availability:

Walks usually take place during normal business hours; 9am - 5pm, Monday thru Friday. We are looking for part time staff to work mostly within those hours.

Although, we do get requests for walks during all times of the day; you may get requests to walk on a weekend, evening or even a holiday. But, we are very flexible & accommodating with staff schedules and respect people's time away from work by building schedules that work for YOU. You may be asked to work weekends, evenings, holidays but you always have the agency to decline any requests.

Compensation:

Minimum \$14 per hour (based on experience) plus driving mileage reimbursement. You will have a 3 month introductory period at \$14/hr. After 3 months, we will do our first review and adjust pay accordingly!

Job Description:

We are currently looking for responsible, reliable, upbeat and eager to learn Dog Walkers to join our team! As a Dog Walker, you will be expected to ensure the safety and well-being of the dogs you walk, while also providing them with enrichment, support, love and guidance during their time with you. You will be expected to walk and care for dogs of all sizes, breeds, ages and temperaments. This position requires diligent and highly attentive focus on time management, self management and organizational skills. In addition, dog walkers must be reliable, dependable, and trustworthy.

Dog walkers should be able to answer all inquiries regarding the experience they provided during the walk/drop in. Therefore, communication skills and maintaining a thorough record of your time spent with the pups are a must.

As a dog walker, the safety and well-being of every dog you care for is the absolute top priority! Safety with each pup is our main focus closely ahead of a high quality/enriching experience for each client.

You will be providing each dog with love and attention. You are also responsible for reporting any abnormal behavior to the appropriate contact person. Proper disposal of dog waste and cleaning up any accidents (as needed) is mandatory as well while dog(s) are in your care. Dog walkers may be required to walk more than one dog at a time (although not common) and are capable of maintaining control over all dogs on group walks. Prior experience working with dogs and understanding of dog behavior, basic dog care, and first aid is a plus!

### Who we are:

The Good Dog Co. is a Detroit based small business started in 2021 dedicated to providing the highest quality pet care to our clients and their furry family members. We are a Force Free, dog focused company working on shifting the pet industry's views on boarding, walking and training to create a more loving, enriching, supportive and enjoyable experience for pets and their parents! As pet parents ourselves, we are creating a service we would, and do, use with our own pups! We are looking and excited to add a few like-minded people to our team to help us achieve this goal and build an amazing community of animal loving people..

### Responsibilities:

- Safety is the most important thing to keep in mind when walking/working with a dog. Ensuring the safety and well-being of the dogs is the top priority. Making sure the animals in your care are safe is the number one responsibility.
- Provide basic care, such as feeding and giving water (if/when needed).
- Monitor the behavior of the dogs to be able to give feedback to the pet's owner and employer.
- Report any unusual behavior or health issues to the owner and employer.
- Make judgment calls on situations that may arise during a walk such as strangers asking to pet the clients dog, other dogs off leash, and many more situations.
- Build positive and meaningful relationships with clients and their dogs.
- Walk dogs in various weather conditions.
- Walk each dog for the allotted amount of time.
- Follow all safety guidelines and procedures.
- Abide by our company policies and training methods.
- Dry/wipe down dogs if the weather is wet and/or muddy.
- Clean up after dogs (dog waste, spills, muddy floors, etc.)
- Take photos of clients' dogs for visit reports and social media posts.
- Ensure the security of owner's homes at the beginning and the end of each service.
- Safely transport dogs if required.
- Keep track, daily, of timesheet and mileage sheet and submit to employer weekly.

### Requirements:

- Obviously, you must love dogs.
- Absolutely must have patience and an empathetic relationship with animals.
- Must be reliable and able to work independently.
- Must have excellent communication skills as well as customer service skills.
- Must be able to follow instructions for proper care for each different dog.
- Must have reliable transportation and a valid driver's license.
- Knowledge of dog behavior and body language.
- Ability to handle dogs of all sizes and temperaments.
- Ability to work flexible hours, including weekends and holidays.
- Must have good time management skills and be able to self monitor or daily schedule.
- Functional smartphone with reliable data service.
- 18+ years of age.
- Willingness to travel.
- Have a desire to continue learning about humane pet care.

Experience:

- Previous experience in dog walking, pet care, or a related field is preferred

Education:

- High school diploma or equivalent

Physical Requirements:

- Must be able to walk, stand, and bend for extended periods of time
- Must be able to lift up to 50 pounds
- Walk extended periods of time (up to 5+ miles per day, at a maximum and hour at a time.)
- Repetitively squat, kneel, or bend at waist
- Physically restrain dogs of 100 lbs or more

Benefits:

- Opportunity for advancement & growth.
- Flexible schedule.
- Eligible for annual raises.
- Continuing education opportunities.

If you believe you are a good fit based off of the content above, we strongly encourage you to apply for this exciting opportunity! This is a part-time position with flexible hours and a lot of upside. If you are interested in joining our team, please fill out the application form on our Linktree! We look forward to hearing from you!

*This position is being offered through The Good Dog Co. LLC. The Good Dog Co. is an equal opportunity, affirmative action employer. Folks who are queer, trans, non-binary, Black, Indigenous, people of color, disabled, parents, are/have been system-impacted, are immigrants, and anyone who has experienced systemic oppression and/or gender-based violence are encouraged to apply.*



## The Good Dog Co.

*Detroit & Metro Detroit, Michigan*

Job Title: Pet Sitter

Location: Detroit, Metro Detroit

Job Type: Part-time, Per Night (24 hour)

### Availability:

Overnight pet sitters are either staying at clients homes or housing/boarding clients pets within their own homes. Their care duration is for 24 hours per requested day of overnight sitting. You will not be required to stay with the pet the entire 24 hours, free to come and go as desired and necessary, but must give ample time and care to the pet for a high end pet experience.

This includes nights & mornings and potentially weekends & holidays. You always have the agency to decline any requests.

### Compensation:

\$50 per 24 hour overnight.

### Job Description:

We are currently looking for responsible, reliable, upbeat and eager to learn Pet Sitters to join our team! As a Pet Sitter, you will be expected to ensure the safety and well-being of the dogs you care for, while also providing them with enrichment, support, love and guidance during their time with you. We make sure that we match Pet Sitters with animals that would fit their home life or fit them with the pet sitters comfort level of the care that a pet might need (For Example, you may decline a dog with separation anxiety or one that needs medication or puppies, depending on what you are comfortable with). This position requires diligent and highly attentive focus on self management and organizational skills. In addition, Pet Sitters must be reliable, dependable, and trustworthy.

Pet Sitters should be able to answer all inquiries regarding the experience they provided during the walk/drop in. Therefore, communication skills and maintaining a thorough record of your time spent with the pups are a must.

As a Pet Sitter, the safety and well-being of every dog you care for is the absolute top priority! Safety with each pup is our main focus closely ahead of a high quality/enriching experience for each client.

You will be providing each dog with love and attention. You are also responsible for reporting any abnormal behavior to the appropriate contact person. Proper disposal of dog waste and cleaning up any accidents (as needed) is mandatory as well while dog(s) are in your care. Prior experience working with dogs and an understanding of dog behavior, basic dog care, and first aid is a plus!

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### Responsibilities:

- Safety is the most important thing to keep in mind when walking/working with a dog. Ensuring the safety and well-being of the dogs is the top priority. Making sure the animals in your care are safe is the number one responsibility.
- Provide basic care, such as feeding, giving water (if/when needed), playing/enrichment, giving meds (if applicable), etc.
- Monitor the behavior of the dogs to be able to give feedback to the pet's owner and employer.
- Report any unusual behavior or health issues to the owner and employer.
- Make judgment calls on situations that may arise during a walk such as strangers asking to pet the clients dog, other dogs off leash, and many more situations.
- Build positive and meaningful relationships with clients and their dogs.
- Walk dogs in various weather conditions.
- Follow all safety guidelines and procedures.
- Abide by our company policies and training methods.
- Dry/wipe down dogs if the weather is wet and/or muddy.
- Clean up after dogs (dog waste, spills, muddy floors, etc.)
- Take photos of clients' dogs for visit reports and social media posts.
- Ensure the security of owner's homes at the beginning and the end of each service.
- Safely transport dogs if required.

### Requirements:

- Obviously, you must love dogs.
- Absolutely must have patience and an empathetic relationship with animals.
- Must be reliable and able to work independently.
- Must have excellent communication skills as well as customer service skills.
- Must be able to follow instructions for proper care for each different dog.
- Must have reliable transportation and a valid driver's license.
- Knowledge of dog behavior and body language.
- Ability to handle dogs of all sizes and temperaments.
- Ability to work flexible hours, including weekends and holidays.
- Must have good time management skills and be able to self monitor or daily schedule.
- Functional smartphone with reliable data service.
- 18+ years of age.
- Willingness to travel.
- Have a desire to continue learning about humane pet care.

Experience:

- Previous experience in dog walking, pet care, or a related field is preferred

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